

MEDIA RELEASE

BMS Australia listed as part of Great Place to Work's Best Workplaces

(MELBOURNE, Australia - 17 Aug 2023) -- Bristol Myers Squibb Australia (BMSA) is thrilled to be named on the Great Place to Work - Best Workplaces list 2023. This recognition acknowledges BMSA's commitment to fostering our unique culture to ultimately transform more Australian's lives through science.

This news was announced last night at an award ceremony in Sydney. To be awarded this accreditation for two consecutive years is an excellent achievement and recognition of everyone's combined efforts to make BMSA a great place to work.

BMS Australia ranked 26 this year on the medium sized company list. Of the many medium size companies across Australia and New Zealand and across many sectors that applied for accreditation, only 2 pharmaceutical companies achieved the much-coveted status of being listed on the Best Workplaces List.

Key highlights of our survey results include:

- 90% said 'Taking everything into account, I would say this is a great place to work'.
- The average score across all statements was 87%.

"With over 300 employees at BMS Australia, our people are encouraged to bring their authentic selves to work each day along with their unique ideas, experiences, and thoughts, knowing they will be valued, included and make a difference to pat. BMS is dedicated to supporting our people as they achieve success at work and beyond – realising rewarding careers, healthy lives, and bright future," said Lisa Johnston, Director, Human Resources.

A key component contributing to the BMS Australia culture this year is updated benefits and **rewards**. This is an important driver of our overarching People Strategy and is underpinned by our values and our culture of inclusivity. It's about enabling and empowering our talent to deliver on our business strategy and transform patients' lives through science.

Our Total Rewards focus on health and wellbeing, retirement savings, financial wellbeing and protection benefits, recharging and giving back (volunteering), managing work and life, compensation and recognition. Inclusive and innovative offerings such as flexible public holidays, Summer Friday, gender-neutral paid parental and miscarriage leave, and superannuation during unpaid parental leave, are designed to address the diverse and changing needs of our combined workforce and the varying demands of life and work at every stage of life.

"The options and flexibility of the Total Rewards program empowers our team to create the employee experience most meaningful to them and ensures they are happy, healthy and motivated which transcends into business performance," said Managing Director Leah Goodman.

“We are dedicated to fostering a culture that embraces diversity and empowers individuals to contribute to our collective vision. This award is a testament to the incredible people we have at BMSA and our focus on fostering a culture of innovation, collaboration, and excellence,” said Ms Goodman.

Great Place to Work® is the global authority on workplace culture, employee experience and the leadership behaviors proven to deliver market-leading revenue, employee retention and increased innovation.

About BMS

BMS is a global biopharmaceutical company whose mission is to discover, develop and deliver innovative medicines that help patients prevail over serious diseases. For more information about Bristol Myers Squibb, visit us at [BMS.com](https://www.bms.com) or follow us on [LinkedIn](#), [Twitter](#), [YouTube](#), [Facebook](#) and [Instagram](#).

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